

**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED BARGAIN UNIT SALARY SCHEDULE**  
**7/1/2016 with 4.5% Increase**

<b>CLASSIFICATION</b>	<b>JOB #</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
ACCOUNT ANALYST	413	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
ACCOUNT CLERK I	422	32A	\$16.40	\$17.05	\$17.73	\$18.44	\$19.19	\$19.95
ACCOUNT CLERK II	420	35	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00
ACCOUNTANT	742	48	\$30.12	\$31.32	\$32.57	\$33.87	\$35.22	\$36.64
ACCOUNTING DATA TECHNICIAN	417	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
ACCOUNTS PAYABLE TECHNICIAN	745	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
ADMINISTRATIVE ANALYST	536	46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
APPLIANCE REPAIR TECHNICIAN	324	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
APPLIC.ARCHITECT -MAINFRAME	753	57	\$42.85	\$44.57	\$46.35	\$48.21	\$50.13	\$52.15
APPLICATIONS ANALYST I	405	46A	\$28.40	\$29.52	\$30.72	\$31.95	\$33.21	\$34.55
APPLICATIONS ANALYST II	399	51A	\$34.55	\$35.93	\$37.36	\$38.87	\$40.42	\$42.03
APPLICATIONS ANALYST III	397	54	\$38.09	\$39.62	\$41.20	\$42.85	\$44.57	\$46.35
APPLICATIONS ARCHITECT - PC	754	57	\$42.85	\$44.57	\$46.35	\$48.21	\$50.13	\$52.15
ARCHITECTURAL DRAFTER	320	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
ASBESTOS ABATEMT INSPECTOR/INSULATOR	329	43A	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52	\$30.72
ASST WAREHOUSE SUPERVISOR	368	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
ATHLETIC EQUIP ATTENDANT/TRAINER	799	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
ATHLETIC EQUIPMENT ATTENDANT	373	33A	\$17.05	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75
ATTENDANCE ACCNTNG TECHNICIAN	415	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
ATTENDANCE ASSISTANT	777	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
ATTENDANCE CLERK	382	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
ATTENDANCE TECHNICIAN	746	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
ATTENDANCE VERIFIER	394	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
AUDIOMETRIST	429	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
AUTOMOTIVE MECHANIC	304	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
AUTOMOTIVE MECHANIC ASSISTANT	319	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
AUTOMOTIVE SERVICE ATTENDANT	308	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
BACKFLOW EQUIPMENT SPECIALIST	384	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
BENEFITS REPRESENTATIVE	376	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
BENEFITS TECHNICIAN	1128	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
BIL ATTENDANCE ASSISTANT	778	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
BIL ATTENDANCE CLERK	510	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
BIL ATTENDANCE TECHNICIAN	747	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
BIL ATTENDANCE VERIFIER	525	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
BIL CLERK I	511	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
BIL CLERK II	509	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
BIL COM RELATIONS WKR II-PARENT INVOLVEMENT	815	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
BIL COMMUNITY RESOURCE WORKER	512	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
BIL CURRICULUM MATLS CLERK	598	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
BIL EDUCATION ASST III (SEVERE IMPAIRMENT)	550	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
BIL ENROLLMENT CENTER TECHNICIAN	1058	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
BIL FAMILY SUPPORT WORKER	597	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
BIL GUIDANCE TECHNICIAN	1029	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
BIL HEALTH AIDE	513	29A	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73
BIL HUMAN RESOURCES ASSISTANT	1030	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
BIL HUMAN RESOURCES TECHNICIAN	572	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
BIL INST ASST CAI	499	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
BIL INST ASST SDC	556	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
BIL INST ASST-TUTORIAL ASST	484	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
BIL INST TUTOR LH/PH	561	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
BIL INST TUTOR-AURALLY HANDICAPPED	1049	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
BIL INSTRUCTIONAL AIDE	55	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
BIL LEAD SCHOOL POLICE DISPATC	573	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
BIL LIBRARY ASSISTANT	729	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
BIL OFFICE ASSISTANT I/SAP	990	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
BIL OFFICE ASSISTANT II/SAP	1054	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
BIL OFFICE ASSISTANT III/SAP	1056	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44

<b>CLASSIFICATION</b>	<b>JOB #</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
BIL OFFICE ASSTANT I HLTH AIDE	812	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
BIL OFFICE TECHNICIAN REGISTRAR	995	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
BIL PARENT VOLUNTEER WRKR	596	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
BIL SCHOOL LICENSED VOCATIONAL NURSE	591	39A	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24
BIL SCHOOL OUTREACH WORKER	428	34	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16
BIL SECRETARY	568	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
BIL SECRETARY II	760	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
BIL SECRETARY III	794	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
BIL SENIOR CLERK	520	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
BIL SENIOR SECRETARY	521	39A	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24
BIL SOCIOLOGICAL SVCS WRKR	526	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
BIL TRANSPORTATION SCHEDULER	595	43A	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52	\$30.72
BINDERY EQUIPMENT OPR	361	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
BODY & FENDER MECHANIC	306	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
BODY & FENDER MECHANIC ASST	336	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
BRILLE TECHNICIAN	383	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
BUDGET ANALYST	411	46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
BUYER	412	44	\$25.73	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32
CABINETMAKER	312	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
CAFETERIA WORKER	427	26A	\$12.96	\$13.47	\$14.01	\$14.57	\$15.15	\$15.77
CAMBODIAN TRANSLATOR/INTERPRET	565	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
CAMPUS SECURITY OFFICER I	489	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
CAMPUS SECURITY OFFICER II	713	39A	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24
CARPENTER	311	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
CARPENTER ASSISTANT	318	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
CATERING & CAFETERIA OPERATOR	341	31	\$15.46	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81
CERTIFIED ATHLETIC TRAINER	0	46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
CHARTER CLERK I	1125	23	\$11.29	\$11.74	\$12.23	\$12.72	\$13.21	\$13.74
CHARTER COMPLIANCE OFFICER	1071	23	\$11.29	\$11.74	\$12.23	\$12.72	\$13.21	\$13.74
CHARTER SCHOOL-BIL CLERK II	1083	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
CHARTER SCHOOL-BIL REGISTRAR	1084	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
CHARTER SCHOOL-SECRETARY III	1085	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
CLAIMS EXAMINER	390	46A	\$28.40	\$29.52	\$30.72	\$31.95	\$33.21	\$34.55
CLERK I	395	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
CLERK II	391	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
COLLEGE AND CAREER READINESS TECHNICIAN	438	34	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16
COMMUNITY RELATION WKR II-PARENT INV	814	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
COMM REL WKR II/AFRICAN AMER PARENT INVL	1082	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
COMMUNITY RESOURCE WORKER	478	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
COMPUTER OPERATOR	403	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
COMPUTER OPERATIONS TECHNICIAN	578	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
COMPUTER REPAIR TECHNICIAN	209	43A	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52	\$30.72
COMPUTER SPECIALIST I	982	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
COMPUTER SPEC I-MAC	710	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
COMPUTER SPECIALIST II	1057	43	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94	\$30.12
COMPUTER SPECIALIST III	986	45A	\$27.31	\$28.40	\$29.52	\$30.72	\$31.95	\$33.21
COMPUTER SPECIALIST IV	1157	52A	\$35.93	\$37.36	\$38.87	\$40.42	\$42.03	\$43.71
COMPUTER SPECIALIST V	708	55A	\$40.42	\$42.03	\$43.71	\$45.46	\$47.28	\$49.17
CONSTRUCTION PLANS SPECIALIST	418	44A	\$26.24	\$27.31	\$28.40	\$29.52	\$30.72	\$31.95
CONTRACT ANALYST	392	46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
CREDENTIAL ANALYST	775	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
CURRICULUM MATERIALS CLERK	535	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
CUSTODIAL CREW LEADER	297	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
CUSTODIAL QUALITY INSPECTOR	352	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
CUSTODIAN I	359	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
CUSTODIAN II	355	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
CUSTODIAN III	351	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
CUSTODIAN IV	350	39A	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24
CUSTODIAN V	1081	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
CUSTODIAN/GROUNDWORKER	356	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
DATA BASE ANALYST	396	55	\$39.62	\$41.20	\$42.85	\$44.57	\$46.35	\$48.21
DATA CONTROL CLERK	407	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
DATA ENTRY OPERATOR	409	34	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16
DELIVERY DRIVER/WAREHOUSE WRKR	370	36	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
DIGITAL CONTENT PRODUCER	1153	48	\$30.12	\$31.32	\$32.57	\$33.87	\$35.22	\$36.64
DISTRIBUTION EXPEDITOR	542	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
DISTRICT POLICE DETECTIVE/ CORPORAL	1123	46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
DRYWALL/CEILING GRID INSTALLER	325	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
EDUCATION ASST I	481	27A	\$13.47	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40
EDUCATION ASST I (AFTER-SCHOOL PROGRAM)	1051	27A	\$13.47	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40
EDUCATION ASST I-HLTHY START	358	27A	\$13.47	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40
EDUCATION ASST III (ARABIC)	482	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (AUDIOVISUAL)	437	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (CAMBOD)	445	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (CHINESE)	441	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (COMMUNITY DAY SCHOOL)	1060	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (ENVIR ED)	554	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (FRENCH)	485	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (HMONG)	440	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (JAPNSE)	443	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (KOREAN)	444	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (LAO)	467	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (RUMANIAN)	442	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (SAMOAN)	447	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (SEVERE IMPAIRMENT)	439	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (SPANISH)	446	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (TIGRINA)	551	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (VIETNAMESE)	448	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST III (VIS ARTS)	558	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATION ASST IV (NATIVE AMERICAN CULTURE)	585	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
EDUCATION ASST IV(CH/GYM)	559	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
EDUCATION ASST. III (MAC)	766	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATIONAL ASSISTANT III (SPANISH/CELDT)	1052	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
EDUCATIONAL INTERPRETER I	1075	34	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16
EDUCATIONAL INTERPRETER II	1076	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
EDUCATIONAL INTERPRETER III	1077	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ELECTRICIAN	323	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
ELECTRICIAN ASSISTANT	340	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
ELECTRONICS TECHNICIAN	327	42A	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52
EMPLOYMENT TRAINING AND OUTREACH SPEC.	1073	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
ENERGY MANAGEMENT TECHNICIAN	300	42A	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52
EQUIPMENT OPERATOR	348	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
EQUIPMENT RECORDS TECHNICIAN	416	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
FACILITIES ANALYST	379	51A	\$34.55	\$35.93	\$37.36	\$38.87	\$40.42	\$42.03
FACILITIES SPECIALIST	998	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
FAMILY SUPPORT WORKER	534	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
FLOOR COVERING MECHANIC	313	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
FLOOR COVERING MECHANIC ASSISTANT	586	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
FOOD PRODUCTION LAB TECHNICIAN	543	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
FOOD PRODUCTION WORKER	546	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
FOOD SERVICE TECHNICIAN	544	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
FOOD WORKER TRAINEE	738	23A	\$11.54	\$11.98	\$12.47	\$12.96	\$13.47	\$14.01
GENERAL MAINTENANCE WORKER	317	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
GLAZIER	314	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
GRAPHIC ARTS ASSSISTANT	388	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
GROUNDWORKER	366	35	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00
GUIDANCE TECHNICIAN	1028	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
HEALTH AIDE	472	29A	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73
HEAVY EQUIPMENT OPERATOR	347	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
HELP DESK TECHNICIAN	951	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
HUMAN RESOURCE ASSISTANT	400	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
HUMAN RESOURCES SPECIALIST	737	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
HUMAN RESOURCES SPECIALIST - HR CERTIFICATED	1064	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
HUMAN RESOURCES SPECIALIST (PC)	1135	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
HUMAN RESOURCES TECHNICIAN	377	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
HUMAN RESOURCES TECHNICIAN (PC)	1136	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
HVACR MECHANIC	301	42A	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52
HVACR MECHANIC ASSISTANT	302	40	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77
INFANT CENTER HOUSEKEEPER/COOK	423	31	\$15.46	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
INFORMATION SYSTEMS ANALYST	584	57A	\$43.71	\$45.46	\$47.28	\$49.17	\$51.13	\$53.19
INST AIDE	474	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
INST ASSISTANT (AURALLY HNDCPD)	450	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (COMP ASTD INSTR)	470	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (CONST EQUIP OPERATOR)	471	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (DANCE INSTR)	455	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (INHOUSE SUSPEN ROOM)	553	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT IV (NATIVE AMERICAN CULTURE)	1036	35	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00
INST ASSISTANT (PE)	480	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (SP DA CL)	449	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (TUTORIAL ASST)	469	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (VEH-AGRICULTURE)	452	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (VEH-AUTO SHOP)	454	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (VEH-CAB CARP.SHOP)	456	31A	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44	\$19.19
INST ASSISTANT (VEH-COMM.SEWING)	453	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (VEH-DISADVANTAGED)	494	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (VEH-DRAFTING)	457	31A	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44	\$19.19
INST ASSISTANT (VEH-ELECTRONICS)	458	31A	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44	\$19.19
INST ASSISTANT (VEH-FOOD SERVICES)	459	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (VEH-GEN VOCATION)	466	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASSISTANT (VEH-GENERAL SHOP)	460	31A	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44	\$19.19
INST ASSISTANT (VEH-GRAPHIC ARTS)	461	31A	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44	\$19.19
INST ASSISTANT (VEH-HOME ECONOMIC)	462	31A	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44	\$19.19
INST ASSISTANT (VEH-METAL SHOP)	464	31A	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44	\$19.19
INST ASSISTANT (VEH-OFFICE OCCUPATIO	463	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST ASST/LIFEGUARD	451	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
INST TUTOR-AURALLY HANDICAPPED	435	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
INST TUTOR- DEAF AND HARD OF HEARING	435	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
INST TUTOR-LH/PH	433	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
INST TUTOR-LH/PH BILITERATE	425	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
LANG ASST GERMAN OR FRENCH	583	29A	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73
LANG ASST SPANISH	473	29A	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73
LANG ASST-BLACK LANGUAGE	528	29A	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73

<b>CLASSIFICATION</b>	<b>JOB #</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
LANG.TRANS/INTERPRETER SPANISH	797	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
LANG.TRANS/INTERPRETER-VIETNAMESE	798	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
LANGUAGE TRANSLATOR/INTERPRETER SPANISH	380	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
LANGUAGE TRANSLATOR/INTERPRETER	751	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
LEAD AUTOMOTIVE MECHANIC	303	44	\$25.73	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32
LEAD CARPENTER	309	44	\$25.73	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32
LEAD ELECTRICIAN	322	44	\$25.73	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32
LEAD ELECTRONICS TECHNICIAN	326	45	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57
LEAD GROUNDWORKER	362	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
LEAD HVACR MECHANIC	722	45	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57
LEAD MAINTENANCE WORKER	346	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
LEAD NUTRITION SVC. EQUIPMENT MECHANIC	1040	46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
LEAD OFFSET DUPL&EQUIP OPERATOR	655	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
LEAD PAINTER	337	43A	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52	\$30.72
LEAD PLUMBER	299	45	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57
LEAD PLUMBER/HVACR MECHANIC	307	45	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57
LEAD POOL ATTENDANT	353	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
LEAD SCHOOL POLICE DISPATCHER	686	39A	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24
LEAD SHEET METAL WORKER	298	45	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57
LIBRARY ASST	476	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
LIFEGUARD	492	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
LOCKSMITH	315	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
MACHINIST	333	43A	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52	\$30.72
MAIL CLERK	372	33A	\$17.05	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75
MAINTENANCE TRADES HELPER	592	36	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89
MAINTENANCE WORKER I	367	35	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00
MAINTENANCE WORKER II	364	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
MANDATED COST SPECIALIST	811	45	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57
MARKETING GRAPHIC DESIGNER	1154	51A	\$34.55	\$35.93	\$37.36	\$38.87	\$40.42	\$42.03
MATERIALS EXPEDITOR	369	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
MEDIA SPECIALIST	1078	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
MEDIA TECHNICIAN	402	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
MICROCOMPUTER SPEC I-PC	538	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31



CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
MICROCOMPUTER SPECIALIST II	711	43	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94	\$30.12
MICROCOMPUTER SPECIALIST III	712	45A	\$27.31	\$28.40	\$29.52	\$30.72	\$31.95	\$33.21
MIDDLE SCHOOL REGISTRAR	387	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
MOBILE MAINTENANCE TEAM LEADER	577	46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
MULTI MEDIA TECHNICIAN	748	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
NETWORK SPECIALIST	343	52A	\$35.93	\$37.36	\$38.87	\$40.42	\$42.03	\$43.71
NUTR CTR LEAD DEL DRI/WHSE WRK	541	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
NUTRITION COMPUTER ANALYST	537	49A	\$31.95	\$33.21	\$34.55	\$35.93	\$37.36	\$38.87
NUTRITION SPECIALIST	1041	48	\$30.12	\$31.32	\$32.57	\$33.87	\$35.22	\$36.64
NUTRITION SVC CUSTODIAN/UTILITY TECH	1149	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
NUTRITION SVCS EQUIP MECHANIC	539	43A	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52	\$30.72
OCCUPATIONAL THERAPIST	51	57A	\$43.71	\$45.46	\$47.28	\$49.17	\$51.13	\$53.19
OCCUPATIONAL THERAPY ASSISTANT	772	50	\$32.57	\$33.87	\$35.22	\$36.64	\$38.09	\$39.62
OFFICE ASSISTANT I BILINGUAL/ATTENDANCE	7880	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
OFFICE ASSISTANT I HLTH AIDE	813	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
OFFICE ASSISTANT I/SAP	1043	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
OFFICE ASSISTANT II/SAP	1053	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
OFFICE ASSISTANT III/SAP	1055	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
OFFICE MACHINE MECHANIC	335	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
OFFICE TECHNICIAN REGISTRAR	2773	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
OPERATIONS TECHNICIAN	573	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
PAINTER	338	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
PAINTER ASSISTANT	339	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
PARENT VOLUNTEER WORKER	530	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
PAYROLL TECHNICIAN	419	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
PLASTERER/CEMENT FINISHER	310	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
PLUMBER	342	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
PLUMBER ASSISTANT	345	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
POOL ATTENDANT	354	34	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16
POWER MOWER OPERATOR	365	36	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89
PRODUCTION COORDINATOR	404	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
PROGRAM CLOCK&FIRE ALARM TECHNICIAN	328	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
PUB/COM REL TECH-WRITER/PHOTO	755	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
PUBLIC SAFETY DISPATCHER	490	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
PUBLICATIONS ASSISTANT	388	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
PURCHASING CLERK	389	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
QUALITY CONTROL TECHNICIAN/BLDING SVCS	955	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
REGISTRAR	385	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
REGISTERED BEHAVIOR TECHNICIAN	1160	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
REPROGRAPHIC EQUIPMENT OPERATOR	360	36	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89
ROOFER	316	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
SCHOOL ACCOUNTING TECH I -MIDDLE SCHOOL	1079	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
SCHOOL ACCOUNTING TECH II -HIGH SCHOOL	1080	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
SCHOOL ACCOUNTING TECHNICIAN	750	37A	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26
SCHOOL COMPUTER SPECIALIST	563	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
SCHOOL LICENSED VOCATIONAL NURSE	593	39A	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24
SCHOOL OUTREACH WORKER	431	34	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16
SCHOOL POLICE CLERK	191	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33
SCHOOL POLICE DETECTIVE		46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
SCHOOL POLICE OFFICER TRAINEE	599	39A	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24
SCHOOL POLICE OFFICER	486	46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
SCHOOL SECURITY OFFICER-BILING	493	40	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77
SECRETARY	567	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
SECRETARY II	759	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
SECRETARY III	757	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
SECRETARY IV	1159	40	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77
SECURITY SPECIALIST	401	44	\$25.73	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32
SENIOR ACCOUNTING DATA TECHNICIAN	398	40	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77
SENIOR ATTENDANCE TECHNICIAN	774	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
SENIOR BUDGET ANALYST	752	49	\$31.32	\$32.57	\$33.87	\$35.22	\$36.64	\$38.09
SENIOR CAFETERIA WORKER	426	30A	\$15.15	\$15.77	\$16.40	\$17.05	\$17.73	\$18.44
SENIOR CATERER	570	33A	\$17.05	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75
SENIOR CLAIMS EXAMINER	574	49	\$31.32	\$32.57	\$33.87	\$35.22	\$36.64	\$38.09
SENIOR CLERK	386	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
SENIOR COMPUTER OPERATOR	524	43	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94	\$30.12
SENIOR DATA ENTRY OPERATOR	408	36A	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44	\$23.33

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
SENIOR FLOOR COVERING MECHANIC	321	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
SENIOR FOOD PRODUCTION WORKER	545	36	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89
SENIOR MACHINIST	330	44	\$25.73	\$26.77	\$27.84	\$28.94	\$30.12	\$31.32
SENIOR PUBLICATIONS ASSISTANT	182	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
SENIOR PURCHASING CLERK	406	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
SENIOR REGISTRAR	776	39	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73
SENIOR SECRETARY	495	39A	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24
SERVING KITCHEN OPERATOR	549	29	\$14.30	\$14.86	\$15.46	\$16.07	\$16.71	\$17.40
SHEETMETAL WORKER	331	42A	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52
SHEETMETAL WORKER ASSISTANT	334	40	\$22.00	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77
SMALL ENGINES MECHANIC	305	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
SOCIOLOGICAL SERVICES SPECIALIST	580	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
SOCIOLOGICAL SERVICES WORKER	579	28A	\$14.01	\$14.57	\$15.15	\$15.77	\$16.40	\$17.05
SPECIAL EDUCATION ASSISTANT II (TRANSITION)	756	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.75
SPECIAL ED LIAISON	557	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
SPECIAL EDUCATION-ENROLLMENT LIAISON	988	35	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00
SPEECH-LANGUAGE PATHOLOGY ASSISTANT (SLPA)	817	37	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79
SPRINKLER SYSTEM SPECIALIST	344	40A	\$22.44	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31
STOCK AND TOOL CLERK	371	36	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89
STOREKEEPER	540	42A	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52
STUDENT ASSISTANCE GROUP FACILITATOR	763	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
STUDENT BODY BOOKKEEPER	421	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
STUDENT DRILL INSTRUCTOR	488	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
STUDENT RECOVERY SPECIALIST	1072	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
STUDENT SERVICES SPECIALIST II	719	50	\$32.57	\$33.87	\$35.22	\$36.64	\$38.09	\$39.62
SWITCHBOARD OPERATOR	393	33	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55	\$20.35
SYSTEMS & PROGRAMMING LEADER	357	56	\$41.20	\$42.85	\$44.57	\$46.35	\$48.21	\$50.13
SYSTEMS ANALYST II	564	55A	\$40.42	\$42.03	\$43.71	\$45.46	\$47.28	\$49.17
TEACHER ASST DANCE BI	514	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
TRAINING SPECIALIST	576	46	\$27.84	\$28.94	\$30.12	\$31.32	\$32.57	\$33.87
TRAINING/HUMAN RESOURCES SPECIALIST	1035	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94

<b>CLASSIFICATION</b>	<b>JOB #</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
TRANSPORTATION PLANNER	506	44A	\$26.24	\$27.31	\$28.40	\$29.52	\$30.72	\$31.95
TRANSPORTATION SCHEDULER	587	43A	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52	\$30.72
TREE TRIMMER	363	41	\$22.89	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84
TRUCK & EQUIPMENT OPERATOR	349	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
TYPESETTER FORMS CONTROL CLERK	381	36	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00	\$22.89
VIDEO/PHOTOGRAPHIC TECHNICIAN	508	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94
VIETNAM TRANSLATOR/INTERPRETER	562	34A	\$17.73	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57
VIRTUAL LEARNING INSTRUCTIONAL ASSISTANT	1	32	\$16.07	\$16.71	\$17.40	\$18.09	\$18.81	\$19.55
WAREHOUSE SYSTEMS TECHNICIAN	657	38	\$20.35	\$21.16	\$22.00	\$22.89	\$23.79	\$24.75
WAREHOUSE WORKER	783	35	\$18.09	\$18.81	\$19.55	\$20.35	\$21.16	\$22.00
WATER COOLING/HEATING SPECIALIST	555	42A	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40	\$29.52
WEB DESIGNER/DEVELOPER - COMMUNICATIONS	1066	54	\$38.09	\$39.62	\$41.20	\$42.85	\$44.57	\$46.35
WEB DEVELOPER	791	51A	\$34.55	\$35.93	\$37.36	\$38.87	\$40.42	\$42.03
WELDER FABRICATOR	332	41A	\$23.33	\$24.26	\$25.25	\$26.24	\$27.31	\$28.40
WIDE AREA NETWORK SPECIALIST	708	55A	\$40.42	\$42.03	\$43.71	\$45.46	\$47.28	\$49.17
WORD PROCESSOR BILINGUAL	519	35A	\$18.44	\$19.19	\$19.95	\$20.75	\$21.57	\$22.44
WORKERS COMPENSATION CLERK	378	36A	\$18.36	\$19.09	\$19.86	\$20.64	\$21.47	\$22.33
WORKERS' COMPENSATION TECHNICIAN	1050	38A	\$20.75	\$21.57	\$22.44	\$23.33	\$24.26	\$25.25
YOUTH SERVICES SPECIALIST	1126	42	\$23.79	\$24.75	\$25.73	\$26.77	\$27.84	\$28.94